



APPLICATION PROCESS FOR 2025 LEADERSHIP ACADEMY COHORT

Applications Available and Information Sessions

Applications for the 2025 Leadership Academy Cohort will be available on **Monday, October 7, 2024** on the [NASLEE Leadership Academy Webpage](#). NASLEE will be hosting **Two Question and Answer Sessions**. **You can attend one or both as your schedule permits.**

- **Information Session 1: Tuesday, October 22, 2024 from 3:00- 4:00 PM EST.** This session will provide an overview of the Leadership Academy curriculum, schedule of meetings, and application and selection process. We will have time for Q&A. [Click here to register for Information Session 1.](#)
- **Information Session 2: Thursday, November 14, 2024 from 2:00-3:00 PM EST.** This session will discuss the job-embedded project, coaching process and general questions. [Click here to register for Information Session 2.](#)

Application Due Date

Applications are **due on Friday, December 6 by 6 pm EST** to Lori Connors-Tadros at lctadros@nieer.org and cc Nicole Madore at nicole.madore@maine.gov

Application Review Process and Leadership Fellow Selection

Up to 10 state early education leaders will be selected via a competitive application process managed by the project directors. Please note that though more than one application can be submitted from a state, just one person per state will be selected.

- Applications will be reviewed and scored the week of **December 9th, 2024.**
- Semi-finalists and their references will be contacted for follow-up phone conversations and assurances of commitment by senior leaders to the time requirements and expectations of the Leadership Academy during the week of **December 16, 2024.**
- The NASLEE Executive Committee will vote on the 2025 cohort of NASLEE's Leadership Academy on **January 9, 2025.**
- Fellows notified of acceptance on **January 10th**, with confirmation of participation due to NASLEE by **January 17, 2025.**



We are seeking a diverse cohort of state agency individuals with responsibility for one or more programs in early childhood education, serving children prenatal to third grade. Applicants can be located in a variety of state agencies serving children in this age range, including state departments of education, Governor's Offices, and other state early childhood education agencies, including Head Start Collaboration Offices, Early Intervention, Early Childhood Special Education and Child Care Administrators. ** Membership in NASLEE is not required to apply to the LA but will be required of all those accepted.

We will consider the following in selecting the NASLEE Leadership Academy 2025 Cohort

- Personal dedication to leadership development including willingness to explore the role of equity in their personal, program and organizational leadership journey.
- Ability to articulate personal and professional goals for their leadership academy experience.
- Commitment to building human and organizational capital to move forward the agency's early childhood policy agenda.
- Identification of a goal for your job-embedded project addressing a prenatal to 3rd grade policy priority in your state that is related to/within your authority to influence.
 - Approval of senior leadership to participate in the Leadership Academy and approved release time for out-of-state in-person meetings.
 - Commitment to attend each in-person meeting and webinar as indicated in time commitments outlined in the project overview.
 - Commitment to regular phone meetings with the assigned coach based on a mutually acceptable schedule.

KEY THINGS TO KNOW ABOUT THE NASLEE LEADERSHIP ACADEMY

- THERE IS NO COST TO PARTICIPATE IN THE LEADERSHIP ACADEMY
- THE LEADERSHIP ACADEMY IS OPEN TO ALL WHO MEET THE ELIGIBILITY CRITERIA
- MEMBERSHIP IN NASLEE WILL BE REQUIRED OF THOSE ACCEPTED
- MULTIPLE PEOPLE FROM A STATE MAY APPLY, BUT WE WILL SELECT JUST ONE FROM EACH STATE TO PARTICIPATE IN THE 2024 COHORT
- WE ARE SEEKING A DIVERSE COHORT OF INDIVIDUALS THAT REPRESENT THE RANGE OF ROLES, RESPONSIBILITIES, AND AGENCIES IN THE NATIONAL EARLY EDUCATION SYSTEM
- YOU WILL BECOME PART OF A VIBRANT NETWORK ON STATE EARLY EDUCATION LEADERS